

Mrs. Anna Kowalik

She is a graduate of the Faculty of Law and Administration at the University of Warsaw. A legal counsel (after completing the legal adviser apprenticeship in Warsaw) with many years of experience in corporate supervision over companies with State Treasury shareholding, including companies of significant importance to the state economy in the Ministry of State Treasury. She was the director of the Legal Office at the Ministry of Energy and the Deputy Director of Legal Department at the Ministry of State Assets. Participant of many trainings in the field of commercial law, public companies and economy. Lecturer in commercial law at trainings for managerial staff and for candidates for a supervisory board member in companies with the Treasury shareholding. Member of supervisory boards in the following companies: Polskie Linie Lotnicze LOT S.A, Kombinat Koksochemiczny Zabrze S.A., Pabianickie Zakłady Farmaceutyczne Polfa S.A., Inowrocławskie Zakłady Chemiczne Soda Mątwy S.A., Zakłady Chemiczne Rudniki S.A., Metalplast Złotów S.A. and the function of the Partner's Proxy at Fabryka Obrabiarek do Drewna sp. z o.o. in Bydgoszcz. She has been sitting in the supervisory board of PGE Polska Grupa Energetyczna S.A. since June 2013.

According to the submitted statement, Mrs. Anna Kowalik is affiliated with a shareholder holding shares representing not less than 5% of all voting rights at General Meeting i.e. with State Treasury through employment at the Ministry of State Assets.

Mrs. Anna Kowalik has stated that her activities outside PGE are not competitive in relation to activities of the Company and that she is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and she is not participating in other competitive legal person as a member of its body.

Mrs. Anna Kowalik has also stated that she is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (Dziennik Ustaw of 2019, item 1500 as amended).

Mr Artur Składanek

Mr. Artur Składanek holds Master Engineer degree obtained from Institute of Chemistry at the Warsaw University of Technology in 1983. During years 1983 – 1985 he was taking individual studies at the Faculty of Power and Aeronautical Engineering at the Warsaw University of Technology. In 2008 Mr. Artur Składanek took course and passed the national exam for candidates to supervisory boards of the State Treasury companies.

Since January 2008 Mr. Artur Składanek held a position of Director of Production at Finpol Rohr sp. z o. o., where he started to work in June 2007 as a Production Specialist. During years from 1994 to 2007 Mr. Artur Składanek was running his own business activity - AWI – Przedsiębiorstwo Wielobranżowe. Since January 2018 a chief specialist for business development in Radpol S.A. and since 2020 he heads the research and development department at Radpol S.A. He has been sitting in the supervisory board of PGE Polska Grupa Energetyczna S.A. since March 2016.

In accordance with the submitted statement, Mr. Artur Składanek meets the independence criteria of a supervisory board member.

Mr. Artur Składanek has stated that his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr. Artur Składanek has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (Dziennik Ustaw of 2019, item 1500 as amended).

Ms. Janina Goss

Ms. Janina Goss is a graduate of Law Faculty at the University of Łódź. A legal counsel.

Since 2012 Ms. Janina Goss has held a position of Management Board member in Srebrna Sp. z o.o. In years 2009-2010 she was a Supervisory Board member in Polskie Radio S.A. In years 2006-2009 she was a Supervisory Board member in TVP S.A., including approx. 2 years at the position of the Chairman of the Supervisory Board. She has been sitting in the supervisory board of PGE Polska Grupa Energetyczna S.A. since March 2016.

In years 1990-2003 Member of the Local Government Appeal Council in Łódź, in years 1991-2003 she was employed as legal counsel in Provincial Inspectorate of Environmental Protection in Łódź.

In years 1968 – 1990 she worked in the Management Board of Społem, including 20 years as a legal counsel.

In accordance with the submitted statement, Ms. Janina Goss meets the independence criteria of a supervisory board member.

Ms. Janina Goss has stated that her activities outside PGE are not competitive in relation to activities of the Company and that she is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and she is not participating in other competitive legal person as a member of its body.

Ms. Janina Goss has also stated that she is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (Dziennik Ustaw of 2019, item 1500 as amended).

Mr. Tomasz Hapunowicz

Mr. Tomasz Hapunowicz graduated from Faculty of Humanities at Podlasie University in Siedlce and Post graduate studies of local government and local development at the University of Warsaw. Since 2010 he has held position of Zbuczyn Commune head. Since November 2016, he has been a member of the Supervisory Board of Torpol S.A. Previously, he was a manager of cultural institute and was a specialist in external funds. He is experienced in execution of investments financed from EU funds. Author and coordinator of several dozen projects financed from EU funds.

Mr. Tomasz Hapunowicz has a diploma confirming the passing of an exam for candidates for members of supervisory bodies of State Treasury companies. He has been sitting in the supervisory board of PGE Polska Grupa Energetyczna S.A. since January 2018.

In accordance with the submitted statement, Mr. Tomasz Hapunowicz meets the independence criteria of a supervisory board member.

Mr. Tomasz Hapunowicz has stated that his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr. Tomasz Hapunowicz has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (Dziennik Ustaw of 2019, item 1500 as amended).

Mr. Mieczysław Sawaryn

Mr. Mieczysław Sawaryn is a graduate of history and a graduate of law studies, having finished legal practice in Bar Association of Szczecin. Since 2014 he has been the Mayor of Town and Community Gryfino. In years 2011-2014 and 1999-2007 he run his own Legal Office. In years 2006-2011 Mr. Mieczysław Sawaryn was employed in ZEDO S.A., at first as the CEO and then as the Director of Human Resources and Law, being responsible for consolidation of ZEDO S.A. within PGE Capital Group.

In years 1998-2014 Mr. Mieczysław Sawaryn was a Councillor of the Gryfino Town Council, in years 2006-2014 being the President of the Council. In years 2006-2007 Mr. Mieczysław Sawaryn served as a Board Member of ZEDO S.A. in Nowe Czarnowo. In years 2002-2004 he was a Member of the Regional Bar Council in Szczecin at the Bar Association of Szczecin, in years 1998-1999 Management Board Member of Gryfino Commune and in years 1996-1998 a Member of the Supervisory Board of a heating company Przedsiębiorstwo Energetyki Ciepłej sp. z .o.o in Gryfino. Member of the Supervisory Board of Regional Hospital in Gryfino in years 2012-2014. He has been sitting in the supervisory board of PGE Polska Grupa Energetyczna S.A. since March 2016.

In accordance with the submitted statement, Mr. Mieczysław Sawaryn meets the independence criteria of a supervisory board member.

Mr. Mieczysław Sawaryn has stated that his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr. Mieczysław Sawaryn has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (Dziennik Ustaw of 2019, item 1500 as amended).

Mr. Marcin Kowalczyk

Mr. Marcin Kowalczyk is a graduate of the Faculty of Law and Administration at the University of Warmia and Mazury in Olsztyn. He completed post-graduate studies at the National Defense University in Warsaw. He holds an MBA from the Warsaw Management University. He started his professional career as an assistant in the political office of the Minister of National Defense and a representative for the protection of classified information in the Chancellery of the President of the Republic of Poland. He was also the deputy president of the Military Property Agency and sat on the Supervisory Board of the Military Property Agency. He worked in a managerial position at PGE Energia Odnawialna S.A. In 2018-2020 he was the vice-president of Wojskowe Przedsiębiorstwo Handlowe Sp. z o.o. From May 2020, he had been associated with PGE Dystrybucja S.A., first as the Vice-President of the Management Board, and from September 2020 as the President of the Management Board. Currently, he is the Head of the Political Cabinet of the Minister of State Assets. He has been sitting in the supervisory board of PGE Polska Grupa Energetyczna S.A. since January 2021.

Mr. Marcin Kowalczyk has stated that his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr. Marcin Kowalczyk has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (Dziennik Ustaw of 2019, item 1500 as amended).

Mr. Radosław Winiarski

Mr. Radosław Winiarski graduated from Faculty of Management at the University of Warsaw. Since 2001 he has been working as a researcher at the above faculty in the Department of Economy's Financial Systems, within the Unit of Banking and Financial Markets. In 2007 he earned PhD in Economics, at his alma mater – in the field on management.

Since 2019, he has been associated with the Ministry of State Assets, where he is the head of the Department in the Department of Analysis and Reporting. In years 2016-2019 employed at the Ministry of Energy while in years 2007-2016 he was employed in the Ministry of State Treasury. Since September 2017 Mr. Radosław Winiarski has been a member of supervisory board of Lotos Upstream sp. z o.o. Previously he used to be a member of supervisory boards of inter alia: ENEA S.A., H. Cegielski S.A. and Polfa Tarchomin S.A. He has been sitting in the supervisory board of PGE Polska Grupa Energetyczna S.A. since November 2018.

According to the submitted statement, Mr. Radosław Winiarski is affiliated with a shareholder holding shares representing not less than 5% of all voting rights at General Meeting i.e. with State Treasury through employment at the Ministry of State Assets.

Mr. Radosław Winiarski has stated that his activities outside PGE are not competitive in relation to activities of the Company and that he is not participating in a competitive company as a partner in a partnership, in a civil partnership or as a member of body of a capital association, and he is not participating in other competitive legal person as a member of its body.

Mr. Radosław Winiarski has also stated that he is not registered in Register of Insolvent Debtors, being kept on the ground of Act on National Court Register dated August 20, 1997 (Dziennik Ustaw of 2019, item 1500 as amended).