Paweł Smoleń

Professional experience:

01.2011 -	Vattenfall AG Group, Business Division Production, Berlin - Head of Centralised Asset / Overhaul Management
07.2010-12.2010	Vattenfall Europe AG, Business Group Central Europe (Germany and Poland), - Head of Strategy, Head of Strategy, Development and Energy Business
2007-2010	 Vattenfall Heat Poland S.A. (previously Elektrociepłownie Warszawskie) 2007 – 2010 - President of the Management Board, CEO 2004 – 2007- Vicepresident of the Management Board, Director for Production and Finance 2001 – 2004 - Member of the Management Board, CFO
1992-2001	Arthur Andersen Warsaw, Partner (previously Manager and Consultant) responsible for services for power sector and large multi-facility corporations in Poland (full scale of advisory: audit, tax, M&A, management and other)
1990-1991	SAKO International, Warsaw, Plasma Etching Plant Manager
1987-1990	Almatur Travel Office, Agency at Warsaw University of Technology

Education:

- Warsaw University of Technology, Faculty of Materials Engineering, Master of Engineering
- Warsaw School of Economics Postgraduate studies Marketing and Market Analysis
- The Association of Chartered Certified Accountants (ACCA) member
- The (Polish) National Chamber of Statutory Auditors Statutory Auditor no. 9536

Other activities (current and past):

- The Energy Industry Private Employers' Union (member of Polish Confederation of Private Employers Lewiatan) – President of the Board (2008 – 04.2012), currently Member of the Board
- Polish Confederation of Private Employers Lewiatan Vicepresident
- Vattenfall Trading Services A/S Copenhagen Vicepresident of the Board of Directors
- Vattenfall Research and Development Company Member of the Board of Directors
- Polish Society of Utility CHPs Vicepresident of the Board
- Polish Chamber of Power Industry and Environment Protection Vicepresident of the Board (2008- 2010)
- The Polish Electricity Association (PKEE) Member of the Board
- Arthur Andersen Association President of the Board