

## Education

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Master of Law – University of Poznań, faculty of Law and Administration, major Law, finished with the Master degree.

## Professional experience

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Work in state-owned and private companies.

1. In 1989 I created one of the first capital companies in the area of city of Wałbrzych, under the name of Agrico-Centrum Sp. z o.o.

During 3 years, as the President of the Management Board, I organised the company from the basics. The company earned very good financial results and was a prominent trade company in Lower Silesia, employing more than 300 employees.

2. In 1992, on ING Bank Śląski's order, I took care of the restructuring process of Savia S.A., a trade company in difficult financial situation. As the President of the Management Board I prepared and controlled the arrangement proceedings with more than 2,000 creditors. I worked out a new strategy for the company, including the clearing of debts, employment reduction. I also led to recovery of the financial funds invested by a bank.

3. In 1995, I participated in the process of selling Savia S.A. to a foreign investor. Then I gathered experience in the field of negotiations and preparation of business plans and analyses, accompanying this process.

4. Since 1995 I have been employed in TESCO Polska Sp. z o.o. as a Vice-president of the Management Board. My professional experience is connected with establishment of this Company from its beginning of operations in Poland. I supervised organizational process from beginning as well from building a corporate governance and premises acquisition processes, building large commercial complexes and many others areas of company's activities.

As the President of the Management Board I managed a group of approximately 40 subsidiaries, bringing them to integration with the mother company. I supervised and organized merger process of two largest trade companies at this time in Poland (2002): HIT and TESCO Polska.

I supervised administration of integration process with TESCO Polska of several another small companies. I established methods which brought measurable financial benefits and limited tax risk.

I have participated in building of the company, which now has very good financial results, good reputation and employs more than 30 thousand employees.

#### Additional skills

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1. The course for the Trustees in bankruptcy
2. 1991 – 1993 – trustee in bankruptcy of state-owned enterprise Iglotech with registered office in Świdnica and Huta Szkła with registered office in Płońsk. In both cases I led to recovery of significant parts of creditors' liabilities. I maintained production during bankruptcy process and found buyers of components of enterprise, who guaranteed resumption on part or whole activity of the companies.

#### Additional activity:

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1. Member of the General Council of the "Lewiatan" – Polish Confederation of Private Employers.
2. Vice-President of the Management Board of Polish Organisation of Trade and Distribution.