

**RESOLUTION NO. [●]
of the Ordinary General Meeting of the company
„PGE Polska Grupa Energetyczna Spółka Akcyjna”
of 25 July 2024**

concerning a refusal to grant discharge for the performance of duties in the year 2023

Acting pursuant to Article 393 item 1 and 395 § 2 item 3 of the Commercial Companies Code, the Ordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin(the "**Company**"), adopts as follows:

§ 1

The Ordinary General Meeting does not grant discharge to Mr Wojciech Dąbrowski for the financial year 2023 in connection with his performance of the duties of the President of the Management Board in the period from 1 January to 31 December 2023.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an secret ballot.

Justification

Pursuant to Article 395 § 2 item 3) of the Commercial Companies Code, the powers of the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. include granting or refusing to grant discharge to the members of the Company's bodies for the performance of their duties.

Due to the fact that Mr Wojciech Dąbrowski served as the President of the Management Board in the period from 01.01.2023 to 31.12.2023, the adoption of the subject resolution is appropriate and reasonable.

On 23.07.2024, after a discussion, the Supervisory Board of PGE Polska Grupa Energetyczna S.A. put to a vote a resolution on recommending to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. not to grant a discharge to Mr Wojciech Dąbrowski - the President of the Company's Management Board - for the performance of his duties in the financial year 2023. As a result of the discussion and voting of the Supervisory Board, the resolution on the subject was adopted.

**RESOLUTION NO. [●]
of the Ordinary General Meeting of the company
„PGE Polska Grupa Energetyczna Spółka Akcyjna”
of 25 July 2024**

concerning a refusal to grant discharge for the performance of duties in the year 2023

Acting pursuant to Article 393 item 1 and 395 § 2 item 3 of the Commercial Companies Code, the Ordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin(the "**Company**"), adopts as follows:

§ 1

The Ordinary General Meeting does not grant discharge to Mr Ryszard Wasilek for the financial year 2023 in connection with his performance of the duties of the Vice President of the Management Board in the period from 1 January to 30 April 2023.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an secret ballot.

Justification

Pursuant to Article 395 § 2 item 3) of the Commercial Companies Code, the powers of the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. include granting or refusing to grant discharge to the members of the Company's bodies for the performance of their duties.

Due to the fact that Mr Ryszard Wasilek served as the Vice President of the Management Board in the period from 01.01.2023 to 30.04.2023, the adoption of the subject resolution is appropriate and reasonable.

On 23.07.2024, after a discussion, the Supervisory Board of PGE Polska Grupa Energetyczna S.A. put to a vote a resolution on recommending to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. not to grant a discharge to Mr Ryszard Wasilek- the Vice President of the Company's Management Board - for the performance of his duties in the financial year 2023. As a result of the discussion and voting of the Supervisory Board, the resolution on the subject was adopted.

**RESOLUTION NO. [●]
of the Ordinary General Meeting of the company
„PGE Polska Grupa Energetyczna Spółka Akcyjna”
of 25 July 2024**

concerning a refusal to grant discharge for the performance of duties in the year 2023

Acting pursuant to Article 393 item 1 and 395 § 2 item 3 of the Commercial Companies Code, the Ordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Ordinary General Meeting does not grant discharge to Ms Wanda Buk for the financial year 2023 in connection with his performance of the duties of the Vice President of the Management Board in the period from 1 January to 31 December 2023.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an secret ballot.

Justification

Pursuant to Article 395 § 2 item 3) of the Commercial Companies Code, the powers of the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. include granting or refusing to grant discharge to the members of the Company's bodies for the performance of their duties.

Due to the fact that Ms Wanda Buk served as the Vice President of the Management Board in the period from 01.01.2023 to 31.12.2023, the adoption of the subject resolution is appropriate and reasonable.

On 23.07.2024, after a discussion, the Supervisory Board of PGE Polska Grupa Energetyczna S.A. put to a vote a resolution on recommending to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. not to grant a discharge to Ms Wanda Buk - the Vice President of the Company's Management Board - for the performance of her duties in the financial year 2023. As a result of the discussion and voting of the Supervisory Board, the resolution on the subject was adopted.

**RESOLUTION NO. [●]
of the Ordinary General Meeting of the company
„PGE Polska Grupa Energetyczna Spółka Akcyjna”
of 25 July 2024**

concerning a refusal to grant discharge for the performance of duties in the year 2023

Acting pursuant to Article 393 item 1 and 395 § 2 item 3 of the Commercial Companies Code, the Ordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Ordinary General Meeting does not grant discharge to Mr Paweł Śliwa for the financial year 2023 in connection with his performance of the duties of the Vice President of the Management Board in the period from 1 January to 23 November 2023.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an secret ballot.

Justification

Pursuant to Article 395 § 2 item 3) of the Commercial Companies Code, the powers of the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. include granting or refusing to grant discharge to the members of the Company's bodies for the performance of their duties.

Due to the fact that Mr Paweł Śliwa served as the Vice President of the Management Board in the period from 01.01.2023 to 23.11.2023, the adoption of the subject resolution is appropriate and reasonable.

On 23.07.2024, after a discussion, the Supervisory Board of PGE Polska Grupa Energetyczna S.A. put to a vote a resolution on recommending to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. not to grant a discharge to Mr Paweł Śliwa - the Vice President of the Company's Management Board - for the performance of his duties in the financial year 2023. As a result of the discussion and voting of the Supervisory Board, the resolution on the subject was adopted.

**RESOLUTION NO. [●]
of the Ordinary General Meeting of the company
„PGE Polska Grupa Energetyczna Spółka Akcyjna”
of 25 July 2024**

concerning a refusal to grant discharge for the performance of duties in the year 2023

Acting pursuant to Article 393 item 1 and 395 § 2 item 3 of the Commercial Companies Code, the Ordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Ordinary General Meeting does not grant discharge to Mr Lechosław Rojewski for the financial year 2023 in connection with his performance of the duties of the Vice President of the Management Board in the period from 1 January to 31 December 2023.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an secret ballot.

Justification

Pursuant to Article 395 § 2 item 3) of the Commercial Companies Code, the powers of the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. include granting or refusing to grant discharge to the members of the Company's bodies for the performance of their duties.

Due to the fact that Mr Lechosław Rojewski served as the Vice President of the Management Board in the period from 01.01.2023 to 31.12.2023, the adoption of the subject resolution is appropriate and reasonable.

On 23.07.2024, after a discussion, the Supervisory Board of PGE Polska Grupa Energetyczna S.A. put to a vote a resolution on recommending to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. not to grant a discharge to Mr Lechosław Rojewski- the Vice President of the Company's Management Board - for the performance of his duties in the financial year 2023. As a result of the discussion and voting of the Supervisory Board, the resolution on the subject was adopted.

**RESOLUTION NO. [●]
of the Ordinary General Meeting of the company
„PGE Polska Grupa Energetyczna Spółka Akcyjna”
of 25 July 2024**

concerning a refusal to grant discharge for the performance of duties in the year 2023

Acting pursuant to Article 393 item 1 and 395 § 2 item 3 of the Commercial Companies Code, the Ordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Ordinary General Meeting does not grant discharge to Mr Rafał Włodarski for the financial year 2023 in connection with his performance of the duties of the Vice President of the Management Board in the period from 9 January to 31 December 2023.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an secret ballot.

Justification

Pursuant to Article 395 § 2 item 3) of the Commercial Companies Code, the powers of the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. include granting or refusing to grant discharge to the members of the Company's bodies for the performance of their duties.

Due to the fact that Mr Rafał Włodarski served as the Vice President of the Management Board in the period from 09.01.2023 to 31.12.2023, the adoption of the subject resolution is appropriate and reasonable.

On 23.07.2024, after a discussion, the Supervisory Board of PGE Polska Grupa Energetyczna S.A. put to a vote a resolution on recommending to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. not to grant a discharge to Mr Rafał Włodarski- the Vice President of the Company's Management Board - for the performance of his duties in the financial year 2023. As a result of the discussion and voting of the Supervisory Board, the resolution on the subject was adopted.

**RESOLUTION NO. [●]
of the Ordinary General Meeting of the company
„PGE Polska Grupa Energetyczna Spółka Akcyjna”
of 25 July 2024**

concerning a refusal to grant discharge for the performance of duties in the year 2023

Acting pursuant to Article 393 item 1 and 395 § 2 item 3 of the Commercial Companies Code, the Ordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Ordinary General Meeting does not grant discharge to Mr Przemysław Kołodziejak for the financial year 2023 in connection with his performance of the duties of the Vice President of the Management Board in the period from 1 May to 31 December 2023.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an secret ballot.

Justification

Pursuant to Article 395 § 2 item 3) of the Commercial Companies Code, the powers of the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. include granting or refusing to grant discharge to the members of the Company's bodies for the performance of their duties.

Due to the fact that Mr Przemysław Kołodziejak served as the Vice President of the Management Board in the period from 01.05.2023 to 31.12.2023, the adoption of the subject resolution is appropriate and reasonable.

On 23.07.2024, after a discussion, the Supervisory Board of PGE Polska Grupa Energetyczna S.A. put to a vote a resolution on recommending to the Ordinary General Meeting of PGE Polska Grupa Energetyczna S.A. not to grant a discharge to Mr Przemysław Kołodziejak - the Vice President of the Company's Management Board - for the performance of his duties in the financial year 2023. As a result of the discussion and voting of the Supervisory Board, the resolution on the subject was adopted.