



Information concerning changes in the Company Statutes

Below please find a specification of the current provisions of the Company Statutes and the proposed changes to the text of the selected provisions of the Company Statutes.

I. It is proposed that § 18 clause 1 item 9) of the Company Statutes be changed as follows:

The current text:

"§ 18 clause 1 item 9)

- 9) specifying essential conditions concerning the employment of members of the Management Board, as well as conditions for other agreements entered into with them, subject to the provisions of § 37 clause 1 item 10,"*

The proposed new text:

"§ 18 clause 1 item 9)

- 9) determining the amount of remuneration and other conditions of agreements as well as entering into agreements with members of the Management Board (including President of the Management Board), subject to the competence of the General Meeting as provided for in the mandatory provisions of the law,"*

II. It is proposed that § 37 clause 1 item 10 of the Company Statutes be deleted:

The current text:

"§ 37 clause 1 item 10

- 10) determining the amount of remuneration for members of the Management Board."*