

Warszawa, 30 December 2025

**An announcement of the Management Board about the convening
of the Extraordinary General Meeting
of the company PGE Polska Grupa Energetyczna Spółka Akcyjna**

The Management Board of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin ("**Company**"), acting pursuant to Article 399 § 1, in connection with Articles 402¹ and 402² of the Commercial Companies Code of 15 September 2000 (Journal of Laws of 2024, item 18 with changes) and § 28 clause 1 items 3 and 4 of the Company Statutes, **convenes, for the day of 28 January 2026, at 12:00 a.m., the Extraordinary General Meeting of the Company ("General Meeting")**. The General Meeting will be held in Warsaw, in the Building of the Warsaw Stock Exchange (Giełda Papierów Wartościowych w Warszawie S.A.), at 4 Książęca Street, 00-498 Warsaw.

The agenda:

1. The opening of the General Meeting.
2. The election of Chairperson of the General Meeting.
3. The ascertainment of the correctness of convening the General Meeting and its capability of adopting binding resolutions.
4. The adoption of the agenda of the General Meeting.
5. The adoption of the decision not to elect the Returning Committee.
6. The adoption of resolutions on changes in the composition of the Supervisory Board.
7. The adoption of a resolution on incurring the costs of holding the General Meeting.
8. The closing of the General Meeting.

A description of the procedures concerning participation in the General Meeting and exercise of the voting right

Pursuant to article 406¹ § 1 of the Commercial Companies Code, those holding Company shares sixteen days before the date of the General Meeting (the date of registering participation in the General Meeting) i.e. as at 12 January 2026 are entitled to participate in the General Meeting.

In order to ensure their participation in the General Meeting, the Shareholder should require not earlier than after the announcement of the convening of the General Meeting, i.e. not earlier than on 30 December 2025 and not later than on the first business day after the date of the registration of participation in the General Meeting, i.e. not later than on 13 January 2026, that the entity managing their securities account issue a name-bearing certificate of entitlement to participate in the General Meeting.

The Management Board will make a list of the Shareholders entitled to participate in the General Meeting available in the Company's office in Warsaw, 2 Mysia Street, 00-496 Warsaw, on the three consecutive business days before the date of the General Meeting, i.e. 23 January 2026 and 26-27 January 2026 from 9:00 a.m. to 3:00 p.m. in the Management Board Department (floor 2).

The Company's Management Board announces that the Shareholder may request that the list of the Shareholders be sent to them by electronic mail, free of charge. The Shareholder requesting that the list of the Shareholders be sent to them should specify an electronic mail address to which the list should be sent. Such request may be sent by electronic mail to the Company's e-mail address: wza@gkpge.pl.

The Management Board announces that the Shareholder has the right to participate in the General Meeting and exercise the voting right in person or by proxy. The Shareholder's Proxy exercises all rights of the Shareholder unless the text of the proxy stipulates otherwise. The Proxy may grant further proxies unless the text of the proxy stipulates otherwise. One Proxy may represent more than one Shareholder. In such case, the Proxy may vote differently with respect to shares held by each Shareholder. If the Shareholder holds shares registered in more than one securities account, they may appoint a Proxy to exercise the rights related to shares registered in each such account. The Shareholder holding shares registered in a collective account may appoint separate proxies to exercise the rights related to shares registered in such an account. The Shareholder holding shares registered in more than one securities accounts may appoint separate proxies to exercise the rights related to shares registered in each of such accounts.

A proxy to participate in the General Meeting and exercise the voting right should be drawn up in writing or an electronic format.

In order to identify the Shareholder granting a proxy and the Proxy representing such Shareholder, a document granting a proxy should be accompanied by the following:

- a) in the case of the Shareholder who is a natural person – a copy of their identity card, pages from a passport allowing identification or any other official document certifying such Shareholder's identity;
- b) in the case of the Shareholder who is not a natural person – a copy of a current extract from a proper register or any other document certifying the existence of such Shareholder or the right of its representative or representatives to represent such Shareholder, together with copies of an identity card, pages from a passport allowing identification or any other official document certifying the identity of such representative or representatives authorized to represent such Shareholder;
- c) in the case of the Proxy who is a natural person – a copy of their identity card, pages from a passport allowing identification or any other official document certifying such Proxy's identity;
- d) in the case of the Proxy who is not a natural person - a copy of a current extract from a proper register or any other document certifying the existence of such Proxy or the right of its representative or representatives to represent such Proxy, together with copies of an identity card, pages from a passport allowing identification or any other official document certifying the identity of such representative or representatives authorized to represent such Proxy.

In the case of foreign entities in whose countries of registration relevant registers are not kept, instead of a copy of a current extract from a register referred to in letters b) and d) above, a copy of a document certifying the existence of a given entity or the right of its representative or representatives to represent such entity should be presented.

In the event of doubts concerning the authenticity of the copies of the documents referred to above, the Management Board reserves the right to demand before the beginning of the General Meeting the presentation of the originals of the said documents or their copies certified by a notary public, legal advisor or any other entity authorized to certify true copies of documents. If such documents are not presented, a Proxy of the Shareholder may not be allowed to participate in the General Meeting.

All documents referred to above which are drawn up in a foreign language should be accompanied by a proper certified translation into the Polish language drawn up by a sworn translator.

If a proxy to participate in the General Meeting and exercise the voting right granted by the Shareholder is a conditional proxy, it should be accompanied by a documentary evidence that a particular condition has been fulfilled.

A proxy granted in an electronic format does not have to be accompanied by a qualified electronic signature. The Company should be notified of the fact of granting a proxy in an electronic format using the electronic means of communication. Such notification must be sent by electronic mail to the Company's e-mail address: wza@gkpge.pl. Such notification should be accompanied by a scanned copy of a granted proxy and scanned copies of the documents referred to in letters a), b), c) and d) above.

Such notification should also include an electronic mail address at which the Company may contact the Shareholder or the Proxy. The Management Board will have the right to verify submitted notifications and to take action aiming at the identification of the Shareholder or the Proxy and the confirmation of their authorization. Such verification may consist, in particular, in asking questions of the Shareholder or the Proxy by telephone or electronic mail. The above principles will apply to a change in or revocation of the granted proxy. Notifications which do not meet the requirements referred to above will not result in any legal consequences for the Company. The Company will not be liable for any errors in proxy forms or actions of people using proxies. At the request of the Company or a person (persons) appointed by the Company to register the Shareholders, a Proxy appearing in the General Meeting is obliged to present the documents attached to the notification referred to above.

In the case of foreign entities in whose countries of registration relevant registers are not kept, instead of a scanned copy of a current extract from a register, a scanned copy of a document certifying the existence of a given entity or the right of its representative or representatives to represent such entity should be presented.

In the event of doubts concerning the authenticity of the documents referred to above, the Management Board reserves the right to demand before the beginning of the General Meeting the presentation of the originals of the said documents or their copies certified by a notary public, legal advisor or any other entity authorized to certify true copies of documents. If such documents are not presented, a Proxy of the Shareholder may not be allowed to participate in the General Meeting.

All documents referred to above which are drawn up in a foreign language should be accompanied by a proper certified translation into the Polish language drawn up by a sworn translator.

The Management announces also that if the Shareholder grants a proxy together with a voting instruction, the Company will not verify if proxies exercise the voting rights in accordance with instructions received from the Shareholders. Therefore, a voting instruction should be given to the Proxy only.

Shareholders' selected rights

The Management Board announces that the Shareholder or Shareholders representing at least one twentieth of the share capital may request that particular matters be included in the agenda of the General Meeting. This right is exercised by way of submitting a request including a justification or a draft resolution or resolutions concerning a proposed item on the agenda. Such request should be submitted to the Management Board not later than 21 days before the specified date of the General Meeting, i.e. by 7 January 2026. Such request should be submitted to the Management Board at the following address: Zarząd "PGE Polska Grupa Energetyczna Spółka Akcyjna", ul. Mysia 2, 00-496 Warszawa, or sent by electronic mail to

the Company's email address: wza@gkpge.pl. Such request should be accompanied by copies of documents certifying the right of the person (persons) submitting such request to act on behalf of the Shareholder.

The Management Board announces that the Shareholder or Shareholders representing at least one twentieth of the share capital may, by the date of the General Meeting, propose draft resolutions concerning matters included or to be included in the agenda of the General Meeting. Such proposals of draft resolutions should be submitted to the Management Board at the following address: Zarząd "PGE Polska Grupa Energetyczna Spółka Akcyjna", ul. Mysia 2, 00-496 Warszawa, or sent by electronic mail to the Company's email address: wza@gkpge.pl. Such draft resolutions should be accompanied by copies of documents certifying the right of the person (persons) proposing such draft resolutions to act on behalf of the Shareholder.

The Management Board announces that during the debates of the General Meeting each Shareholder may propose draft resolutions concerning the matters included in the agenda. Draft resolutions should be presented in the Polish language.

During the General Meeting, each Shareholder has the right to ask questions pursuant to Article 428 § 1 -5 of the Commercial Companies Code, regarding the matters on the agenda of the General Meeting.

Using means of electronic communication

The Management Board announces that in view of the content of the Company Statutes and the Regulations of the General Meeting, it is not possible to participate in and take the floor during the General Meeting using means of electronic communication; it is also not possible to vote by correspondence or using means of electronic communication.

Registration of presence in the General Meeting

Persons entitled to participate in the General Meeting should register their presence and collect voting ballots directly in front of the General Meeting room 30 minutes before the beginning of the General Meeting.

Access to documentation

The Management Board announces that the complete text of the documentation to be presented to the General Meeting, including draft resolutions, will be available on the Company's website as of the date of the convening of the General Meeting. All other documents concerning matters included or to be included in the agenda of the General Meeting by the date of the General Meeting will be available on the Company's website immediately after they have been drawn up and submitted to the Company by the authorized Shareholders.

Documents corresponding in content to the Management Board's report on the company's activities, the financial statements, the Supervisory Board's report or the statutory auditor's report will be issued to a Shareholder upon request, which may be made from the date of the convening of the General Meeting. Such documents will be made available without delay, and no later than two working days after the request. At a Shareholder's request, the documents will be made available in electronic form, including by means of electronic communication.

Access to information

All information related to the General Meeting is available on the Company's website at <https://www.gkpge.pl/en/for-investors/shareholders-meeting>

Signatures of the persons representing the Company: