



## The charter of the personal data protection rules effective in the PGE Capital Group

### *I Values*

Privacy and data protection are important values for the PGE Capital Group. Without these values, a person may be deprived of subjectivity. They can only be limited in proportion to the protection of other values.

### *II Style*

Privacy is a sense of security and peace, a quality of life. Communicating with people (customers, contractors and employees), the PGE CG companies want them to feel safe. The PGE CG ensures understanding of their circumstances, reactions, and needs.

### *III Legality*

In the PGE Capital Group, data is processed in accordance with the generally applicable law.

Special attention is paid to establishing a legal basis for data processing. The PGE Capital Group establishes and fulfils data protection obligations.

### *IV Reliability*

The PGE Capital Group uses data fairly and honestly. It processes only this data that is adequate, relevant, and necessary for the purposes of processing. The PGE Capital Group communicates honestly, reliably, and truthfully.

### *V Transparency*

The PGE Capital Group ensures possibly simple and clear communication. It aims to ensure that communication is clear, transparent, and understandable for everybody.

### *VI Purposefulness*

The PGE Capital Group collects data for specific purposes and data is not used otherwise, unless it is legal and all additional obligations are fulfilled (e.g. providing information on a change in the purposes of data processing).

### *VII Minimization*

The PGE Capital Group minimizes the scope of data processing and does not acquire data it does not need. Acquired data is available only to persons who need to know it and stored only as long as necessary.

### *VIII Correctness*

The PGE Capital Group cares about the correctness of data, verifies data, and allows the owners of data to update it.

### *IX Security*

The PGE Capital Group cares about and pays special attention to security, cyber security, information security, and data security. The PGE Capital Group implements relevant procedures and trains its employees.

### *X Accountability*

The PGE Capital Group documents the handling of data to be able to account for the fulfilment of its obligations.