

Pursuant to Article 13 and Article 14 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter “**GDPR**”), we would like to inform you as follows:

<p>I. Personal data controller</p>	<p>The Controller of personal data is PGE Polska Grupa Energetyczna S.A. with registered office in 20-718 Lublin, Aleja Kraśnicka 27. Contact with the controller is possible at email address: odo.pgesa@gkpge.pl or by writing to the correspondence address: Warsaw (postal code 00-496), Mysia 2 Street.</p>
<p>II. Data Protection Supervisor</p>	<p>In matters related to personal data protection, you can contact the appointed Data Protection Officer at the following email address: iod.pgesa@gkpge.pl or by writing to the correspondence address: Warsaw (postal code 00-496), Mysia 2 Street.</p>
<p>III. Objectives and basis of processing</p>	<p>Your data is processed:</p> <ol style="list-style-type: none"> 1. pursuant to Article 6 Clause 1 Letter f of the GDPR – data processing is necessary for entering into an agreement, which constitutes a legitimate interest of the Controller; 2. in order to keep records of cooperation, which is the duty of PGE Polska Grupa Energetyczna S.A. - data processing is necessary to fulfil the legal obligations of the Controller, including those resulting from, among others, the Act on the Prevention of Money Laundering and Financing of Terrorism, the Tax Acts (Art. 6 Clause 1 Letter c of the GDPR); 3. for the purpose of keeping records of cooperation if it requires compliance with the internal rules, policies, procedures, bylaws, and instructions effective in the company and the PGE Capital Group and constituting the safeguarding of the Controller's legitimate interest connected with the management of the enterprise (Article 6 Clause 1 Letter f of the GDPR); 4. for archival (evidentiary) purposes constituting the safeguarding of a legitimate interest in preserving information in the event of a legal need to prove facts (Article 6 Clause 1 Letter f of the GDPR); 5. for the purpose of establishing, pursuing or defending claims constituting the safeguarding of a legitimate interest of the Data Controller (Article 6 Clause 1 Letter f of the GDPR); 6. analytical (e.g., selection of benefits to meet the needs of our associates), optimization of processes in the company, building knowledge of the competencies of our associates, financial analysis of our company, etc., being the realization of our legitimate interest in doing so (Article 6 Clause 1 Letter f of the GDPR); 7. to ensure the safety of co-workers or the protection of property, to control production or maintain the secrecy of information, the disclosure of which could expose PGE S.A. to harm, or the proper use of work tools, the data of a co-worker performing an order in the building at Mysia 2 Street in Warsaw are processed through monitoring (image recording) (Article 6 Clause 1 Letter f of the GDPR); 8. to ensure the safety of co-workers or protection of property, the data of a co-worker performing an order in the building at Mysia 2 Street in Warsaw, in the form of a photo on a badge, is processed in connection with the realization of the Administrator's legitimate interest (due to security and facilitation of communication) depending on the company's business needs (Article 6 Clause 1 Letter f of the GDPR).

<p>IV. Categories of processed data</p>	<p>We process the following personal data: your forename and surname, telephone number, email address, workplace, in particular justified situation also ID numer.</p> <p>In the case of persons authorized to represent the Parties to the Agreement: data resulting from the Power of Attorney (PESEL number or number and series of ID card).</p>
<p>V. Source of data</p>	<p>The personal information was received directly from you, or from the person you represent.</p>
<p>VI. Data retention period</p>	<p>The period of processing of your personal data is related to the purposes of processing indicated above. In view of the above, personal data will be processed for the time when the provisions of the law oblige the Controller to store the data or for the period of limitation of possible claims the pursuit of which requires the availability of such data, but not longer than 6 years from the end of the contract in connection with which the data referred to in this document were transferred.</p>
<p>VII. Data recipients</p>	<p>Your personal data will be transferred to authorized institutions specified in the applicable legal regulations and to processors who provide services for the Data Controller and to whom the data is entrusted.</p> <p>Personal data may be transferred to:</p> <ol style="list-style-type: none"> 1. institutions specified by the legal regulations, e.g. the Tax Office, the Social Insurance Institution, the State Labour Inspection, insurance companies, law firms and auditing firms; 2. the companies belonging to the PGE Capital Group, our partners, i.e. companies with which we cooperate by combining products or services; 3. subcontractors and service providers (data processors), e.g. PGE Systemy.
<p>VIII. Processing of data outside the EEA</p>	<p>As a rule, your personal data will not be transferred outside the European Economic Area (EEA). However, taking into consideration the maintenance of the IT infrastructure and the services provided by the company PGE Systemy S.A. in the capacity of a data processor, whose selected subcontractors operate outside the EEA, your personal data may be transferred outside the EEA. Each transfer of personal data has a legal basis resulting from Article 46(2) of the GDPR.</p>
<p>IX. Rights of the data subject</p>	<p>According to the GDPR, you are entitled:</p> <ol style="list-style-type: none"> 1. to access your data and receive its copy 2. to correct your data 3. to remove your data, restrict its processing, or file an objection against its processing 4. to transfer your data 5. to lodge a complaint with the supervisory authority - President of the Office for Personal Data Protection, 00-193 Warsaw, Stawki 2 Street. For more information visit https://uodo.gov.pl/pl
<p>X. Right to object</p>	<p>You have the right at any time to file an objection against the processing of your data for the purpose and on the basis as indicated above. The Controller will cease processing the data for these purposes unless it can demonstrate that there are compelling legitimate grounds which take precedence over your interests, rights, and freedoms or that the data will be necessary for the establishment, pursuit or defence of claims. Any possible objection should be sent to the following email address: iod.pgesa@gkpge.pl or to the correspondence address of the data controller indicated in pt. I above.</p>



**Information clause for persons concluding and implementing
the contract with PGE Polska Grupa Energetyczna S.A.**

XI. Information on the voluntary provision of data	In the case of obtaining personal data directly from you, providing personal data is voluntary, however, failure to do so will prevent you from fulfilling the purposes indicated in pt. III above.
XII. Automated decision making and profiling	We will not use your data in automated decision making and profiling processes.