

<p>Pursuant to Article 13 and Article 14 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter “GDPR”), we would like to inform you as follows:</p>	
<p>I. Personal data controller</p>	<p>The Controller of personal data is PGE Polska Grupa Energetyczna S.A. with registered office in 20-718 Lublin, Aleja Kraśnicka 27. Contact with the controller is possible at email address: odo.pgesa@gkpge.pl or by writing to the correspondence address: Warsaw (postal code 00-496), Mysia 2 Street.</p>
<p>II. Data Protection Supervisor</p>	<p>In matters related to personal data protection, you can contact the appointed Data Protection Officer at the following email address: iod.pgesa@gkpge.pl or by writing to the correspondence address: Warsaw (postal code 00-496), Mysia 2 Street.</p>
<p>III. Objectives and basis of processing</p>	<p>Your data is processed:</p> <ol style="list-style-type: none"> data processing is necessary for entering into an agreement, which constitutes a legitimate interest of the Controller (Article 6 Clause 1 Letter f of the GDPR); in order to keep records of cooperation, which is the duty of PGE Polska Grupa Energetyczna S.A. - data processing is necessary to fulfil the legal obligations of the Controller, including those resulting from, among others, the Act on the Prevention of Money Laundering and Financing of Terrorism, the Tax Acts (Article 6 Clause 1 Letter c of the GDPR); for the purpose of keeping records of cooperation if it requires compliance with the internal rules, policies, procedures, bylaws, and instructions effective in the company and the PGE Capital Group and constituting the safeguarding of the Controller's legitimate interest connected with the management of the enterprise (Article 6 Clause 1 Letter f of the GDPR); for archival (evidentiary) purposes constituting the safeguarding of a legitimate interest in preserving information in the event of a legal need to prove facts (Article 6 Clause 1 Letter f of the GDPR); for the purpose of establishing, pursuing or defending claims constituting the safeguarding of a legitimate interest of the Data Controller (Article 6 Clause 1 Letter f of the GDPR).
<p>IV. Categories of processed data</p>	<p>The categories of personal data may include: forename and surname, position, business contact details including telephone number, email address, recordings of conversations recorded as audio files or by other means of remote communication, and in particularly justified situations – the granting of power of attorney involves the submission of the number and series of an identity document or a personal number PESEL.</p>
<p>V. Source of data</p>	<p>The data have been provided by your employer/customer, a counterparty of PGE S.A., in connection with the conclusion or performance of an agreement.</p>
<p>VI. Data retention period</p>	<p>The period of processing of your personal data is related to the purposes of their processing indicated above. In view of the above, your personal data will be processed for the period in which the Controller is obliged by law to store the data or for the period of limitation of potential claims whose submission will require the availability of the data, but not longer than 6 years from the end of the contract in connection with which the data referred to in this document have been transferred, and for audio recordings confirming the terms and conditions of a transaction and the fact of entering into a transaction, this period is as follows:</p> <ol style="list-style-type: none"> audio files from the recording of telephone calls are deleted after the formal confirmation arrangements made over the phone, i.e. after the signing of relevant documents in a hard

	<p>copy or an electronic format, the so-called confirmations of transactions, not earlier than 6 months after the date on which the telephone call has been recorded and not later than 12 months after the date on which the telephone call has been recorded, subject to item 2) below;</p> <p>2. in justified cases, in particular in the event of the prolonged process of confirming the terms and conditions of a transaction entered into over the phone, the recordings will be deleted immediately after such terms and conditions have been finally agreed, but no later than 2 years from the recording of the telephone call.</p>
VII. Data recipients	<p>Personal data may be transferred to:</p> <ol style="list-style-type: none"> institutions specified by the legal regulations; the companies belonging to the PGE Capital Group, our partners, i.e. companies with which we cooperate by combining products or services; subcontractors and service providers (data processors), e.g. PGE Systemy.
VIII. Processing of data outside the EEA	<p>As a rule, your personal data will not be transferred outside the European Economic Area (EEA). However, taking into consideration the maintenance of the IT infrastructure and the services provided by the company PGE Systemy S.A. in the capacity of a data processor, whose selected subcontractors operate outside the EEA, your personal data may be transferred outside the EEA. Each transfer of personal data has a legal basis resulting from Article 46(2) of the GDPR.</p>
IX. Rights of the data subject	<p>According to the GDPR, you are entitled:</p> <ol style="list-style-type: none"> to access your data and receive its copy to correct your data to remove your data, restrict its processing, or file an objection against its processing to transfer your data to lodge a complaint with the supervisory authority - President of the Office for Personal Data Protection, 00-193 Warsaw, Stawki 2 Street. For more information visit https://uodo.gov.pl/pl.
X. Right to object	<p>You have the right at any time to file an objection against the processing of your data for the purpose and on the basis as indicated above. The Controller will cease processing the data for these purposes unless it can demonstrate that there are compelling legitimate grounds which take precedence over your interests, rights, and freedoms or that the data will be necessary for the establishment, pursuit or defence of claims. Any possible objection should be sent to the following email address: iod.pgesa@gkpge.pl or to the correspondence address of the data controller indicated in pt. I above.</p>
XI. Information on the voluntary provision of data	<p>In the case of obtaining personal data directly from you, providing personal data is voluntary, however, failure to do so will prevent you from fulfilling the purposes indicated in pt. III above.</p>
XII. Automated decision making and profiling	<p>We will not use your data in automated decision making and profiling processes.</p>