**Annex no. 2 to the Notice**

.....................................................

*(Name and surname)*

.....................................................

*(place of residence)*

.....................................................

*(contact telephone number)*

.....................................................

*(e-mail address)*

**DECLARATION**

In connection with the participation in the qualification procedure for a Member of the Board of Directors of PGE Sweden AB, Stockholm, I declare that I consent to the processing of personal data for the purposes of the qualification procedure concerned.

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*Date Applicant's signature*

**Information clause for the participant in the selection procedure for the position of**

**a Member of the Board of Directors of PGE Sweden AB**

**PGE SWEDEN AB RECRUITMENT PRIVACY RULES**

In this privacy rules, we describe how we collect, use, and protect your personal information. If you have any questions or concerns about how PGE Sweden AB uses your personal data, please feel free to contact [grzegorz.kodym@gkpe.pl](mailto:______________@gkpe.pl) , and we will address your concerns.

PGE Sweden AB will be responsible for your employment-related personal information.

Scope of the Privacy Rules

This privacy rules apply to all personal information you provide in your candidate profile, job application, information voluntarily provided in a candidate experience survey, and any other data you provide during your application process. Additionally, information obtained from third parties, such as previous employers, other references, and sources we have the right to collect information from, as well as notes made by representatives of PGE Sweden AB or parties legally included in the recruitment process, (like PGE Polska Grupa Energetyczna S.A. recruitment team) during the application process, are covered.

How We Use Your Data

Your personal information will be used by PGE Sweden AB to evaluate your application, verify the information provided, and, if necessary for a specific position, conduct background checks and obtain references. We will also use your data to manage our communications with you. PGE Sweden AB collects information about gender and age, but this information will never be used in the evaluation of your application. If you reach specific stages in the recruitment process, we may contact you via email to request your participation in our candidate experience survey. Participation in the survey is voluntary.

Who Has Access to Your Data?

Your personal data will be transferred to authorized institutions specified in the applicable legal regulations and to processors who provide services for the PGE Sweden AB and to whom the data is entrusted. Personal data will be transferred to PGE Polska Grupa Energetyczna S.A. our subcontractor and service providers (data processors) in recruitment processes. Your personal information will only be used to evaluate your application.

In case of any complaints about the process tour data may be transferred to institutions like insurance companies, law firms and auditing firms;

Legal Basis for Processing

As you have voluntarily submitted your job application to us, we have a legitimate interest in processing your application to assess you for the specific position you have applied for and to take necessary actions to administer the recruitment process. If you choose to participate in our candidate experience survey, we will process your data based on our legitimate interest in accessing the answers you provide.

Access, Correction, and Deletion of Data

Even after you have provided us with the personal information needed to complete your application, you will always be able to change or delete your data. It's important for us to have the most updated personal information from you for an accurate assessment of your application. If you want a copy of your personal data, you can request an extract by sending an email to [grzegorz.kodym@gkpge.pl](mailto:_________@gkpge.pl)

How Long Do We Retain Your Data?

Your job application and all associated personal information will be kept by the data controller until the position(s) you applied for have been filled and for a period of 6 months thereafter. The reason for retaining data after the position has been filled is to safeguard PGE Sweden AB interests in the event of claims related to the recruitment process.

How do we protect your information?

We take the security of your personal data very seriously. We have implemented various strategies, controls, policies, and measures to ensure the protection of your data. We continuously review these measures. Your data is safeguarded through the use of encryption techniques, along with additional security measures such as firewalls and password protection. This means that your data is protected and accessible only to PGE Sweden AB and PGE Polska Grupa Energetyczna S.A. (recruitment processor for PGE Sweden AB) employees who require it to perform their job duties. We also ensure stringent physical controls in our buildings, limiting access to your personal information to protect them.

Complaints

If you are dissatisfied with how PGE Sweden AB handles your personal data, you can always file a complaint with your local data protection authority.